
Truly I say to you, as you did it to one of the least of these my Brethren; you

did it to me. Matthew 25:40

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Minutes of Board of Directors Annual Meeting

Nov 8, 2011

Time: 6:00 – 7:30PM

Dinner 5:30PM

In attendance: Ralph Taylor, Bryan Richards, Darye Henry, Chris Rothenburger, Aster Bekele, Val, Jan Woodall, Mary Studley

Darye opened with prayer

Agenda:

1) Welcoming/and approval of last meeting Minutes: Darye

Summarized, no questions

Motion to approve minutes by Ralph

Seconded by Chris

Motion carried.

2) President's Report: Darye

Growth – first major formal fundraiser – successful, learning experience, good turn out

Most significant thing started this year

Will address issues for next year -

Grants – good year, helped expand summer program

Weakness of board – Keep communication between board meetings going

Keep projects moving forward

Bryan asked: What do you want to see accomplished for center in next year?

Darye: Get community more involved with garden – buying produce

Community awareness: know what is going on here, motivated to be a part

Grow community presence

Programs good, need more staff to increase productivity

Val asked: What are some of the strategies that will be the focus for next year besides

Fundraising?

Darye: Reaching out to community

Building trust for community and youth and families M/B area

Build relationships with individuals to motivate involvement

Done more through children, need to make more of a concentrated effort to reach parents

Listed in Strategic plan

Val: Is willing to support an action plan to work down plan for 2012

Bryan: Need to work on Strategic plan for 2012 -2014; Build in evaluation of how board is doing, in regards to new strategic plan. Create task for of board members, staff and community members. Neighborhood interaction is becoming more important to develop focus

Goals: Grow as a group, relationship with community to determine needs of outreach. Create input on how to do outreach
What relationships do we want to have?

Val: What is timeline?

Bryan: 1 and 2 quarter of 2012 to get strategic plan done

Darye: Biggest change hope to see is getting things done and how we get them done
Instead of pick a group, pick a leader-charge them to do a job and let them get volunteers. If on the board will be responsible to head up one area. Also need one admin who checks with all the projects to make sure all are continuing and follow up – project management

Val: volunteer to help with strategic plan, help each other find what area is what we like to do, will work better

Mary: communications officer – responsible to be in touch with everyone and is central point of contact for community

Val: self-evaluation, how have I used my gifts and talents to do what I am supposed to accomplish, progress with assignment?

Aster: Look for passions in board candidates we approach

Darye: Write out roles needed, Define roles and every board member decide area to head up

*Communications Officer – follow up and communications

*Fundraising

*Community Liaison – in charge of communicating with community leaders, manage relationships, marketing, Local and larger-city wide,

*Strategic planner,

*Facilities and grounds

*Program Director

*Marketing

*IT

*Kitchen/nutrition

*International Liaison

Ralph: need job description for each position

Val: volunteers to facilitate meetings – connection from meeting to meeting, help everyone focus to issue, different than president. Facilitate everyone to action

3) Director's Report

Aster

Year has been a blessing

a. Camp update

Did well, tested pilot for whole day camp – plan to conduct whole day camps next year

Age group – more 11-13 and 9-10; engaged, wanted to be here; good sign for more science activities

Attendance – a couple of groups pulled out at end. Brought numbers down. Next year build in incentives

Clickers enabled collection of data – kids loved them, huge improvement – proved we met increases in retention

Exercise component was successful

Sponsorships of children: Purpose-to bring more students in, to get same kids back.

Schools want us working with children - Schools 69, 51 and 56

Need staff to monitor and keep those programs going

Finances – fundraiser goal \$18,000

1st – 10,000

2nd - \$7,000

Total - \$17,717, fundraising cost - approximately \$1600;
fundraising appreciate low cost fundraising

Grant money - \$64,000

b. Fundraising lessons learned:

Partnership with Community 37 Place - use of facility, no charge

Having it in community was beneficial

Have more hi-light of community effort, community award for next year

Mary: brought in a new circle of influence in spring, moved people to next level of involvement

Results: More community giving; Personable, inviting atmosphere, not overly formal; community saw center as down to earth, real: Aster's energy; people getting to know center, see effect on community.

Need to develop packet to give to interested parties

c. Grants

73% of total funding

d. Facilities

Area, building, need to work on science lab b/c part of grant

Chris keeps eye on repairs/maintenance

e. Financial standing

First year to end with money in the bank - \$25,000

51% of all monies went to programs

f. GA2G

Growing, parents coming, want more classes; HS kids from E91st street coming to help on Saturday

g. Orphans International

4H director going to Ethiopia to work with orphanage

Aster going to plan project to connect here and there.

Judge Moore, farming expert went to Afghanistan, possible connection

4) Update on Board recruitment Chris and Mary

Mary hasn't heard back on anything she sent out,

Ginny, Val, Darye, Mary, Chris, Aster, Ralph will maintain position on board

Strategic track

Bryan: need domain, real estate, law, non-profit

Report on Recruits

Aster:

Lynn Weigand- interested;

PNC Bank - waiting on new manager coming in

Val:

Lauren, Edna Martin Center - interested

After skills set evaluated: four interested people with background that fills board needs

Nicole, IUPUI, highly connected university type, willing to do work, will get help with university, students doing project-directed service learning hours, human resource involved with community-school development, supports FHC, strategic partnerships w/ university. Never been on a board before

Gene - Clarion North, PR expert- news releases, writing articles, publicity with newspapers; Graphic design marketing, communications, served on board, M/B CVC, Good with ideas.

Lynn - volunteer with FHC, coordinated spring fundraiser, coordinated summer volunteer, saw need and knows she can help with fundraiser, organizer, manage schedules, recruit outside help,

Lauren – passionate about youth, Edna Martin, in programming, designed and implementing program for teens at Edna Martin, engages kids, bilingual-Spanish, connection with Hispanic, engagement deep with EMC families,

Further discussion:

Darye – Vote early December, get minutes out

Go with 4 new members and then keep looking for other 4 for total of 8 new board members

Ralph: Consider bringing on older teen down the road.

Bryan: Check to see what other types of skills are needed when looking for next 4 members.

5) Update on the school project and strategy

Bryan

- Quality of life plan
- Work plan area defined, different than what bring to board.
- Specific positions with descriptions sent out of board members
 - What do you see yourself doing.
 - Decide what projects to lead.
 - Define needed projects for year.
 - Look at limitations
- Strategic plan – chairman of the board should lead, not generate all ideas, but call together group, conduct meetings, lead process, separate meetings from board meetings.
- Max new and old members 10 people, if new ones agree to join
- New comes in knowing that responsible for task to lead
- How do we want to start a culture
 - To reboot the culture of board or keep same?
 - Or change to what we want it to be like - what do we want to present to candidates?
- Lilly wants to see what our leadership looks like, but annual meeting is time to evaluate
 - Suggest topics, focus,
 - How meeting conducted
 - Role of member
 - Preserve what we like, change for better – impression important
- Reduce role to leading one area, task; suggest resources able to pull in
- Change committee from all members on all committees where no one does anything
- Work towards strengths

6) Any other Item

Next Board Meeting:

Original Dec 13, 2011; Move up to December 6 at 6:00

Invite candidates

- Meet and greet at 6 – 6:30 Purpose: Informational for both sides
- 6:30 to 7:30 board meeting

Close with prayer

Motion to adjourn meeting Mary

Seconded by Darye

Motion carried