Felege Hirwot Center

Minutes

Board of Directors Meeting

Date: March 11, 2014 Place: FHC Time: 6-7:30 Dinner: 5:30

A = absent, P = present

Ρ	Aster Bekele	Р	Gene Ford	А	Mary Studley
Р	Darye Henry	Р	Angela Hays	А	Nicole Oglesby
Р	Chris Rothenberger	А	Lauren Nowlin	Ρ	Lynn Wiegand
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Guests:

Ollie Ward (Reborn Code) & Yodit Kibrom (FHC Youth Program Coordinator)

- 1. Welcome and approval of last meeting minutes,
 - Corrections to minutes: Amount needed to raise annually should be \$12,000, not \$1,200.
 - Lynn motioned to approve minutes from February meeting, Chris seconded to approve minutes, all approved
- 2. Update on important dates
 - FHC Day at the Pacers April 6th. Ticket deadline is 3/12/14. 27 upper balcony seats sold and 19 lower sold, total 46 out of 133. Blue package sold to MTM. Chris suggested to contact Kountry Kitchen to be possible sponsor, Aster will reach out to inform about pacer game, and leave fliers for customers.
 - Eco Film Fest Aster is part of documentary that is being shown at the IMAX at IN State Museum, Yodit, Jack and Aster will be there during showing and will promote Garden Party. Date of showing is March 14 at 7pm. Board members encouraged to attend.
 - Email reminder to be sent to board and posted as an event on Facebook
 - Discussion about canceling the old Facebook account for FHC, causing confusion. Process to eliminate original page is lengthy. Jack will be asked to start process.
 - Youth Summit Due to bad weather, plans haven't progressed, grant has been extended 6 months. Youth themselves are coming together from different neighborhoods to discuss "building safe neighborhoods". Plans are still being developed. NEQoLife plan, \$2500 Grant... looking to develop projects within this group to fund different ideas for their own communities and be funded.
 - Youth Farm Initiative: Department of Education farm to school program

Important Dates:

- Garden party April 5th
 2014
- FHC Day With Pacers April 6th 2014
- Youth summit- Building safe neighborhood one youth at a time Feb 1st, 2014
- Youth Farm Start working tentative Saturday Jan 18th, 2014

helping to distribute info packets to recruit students. Leadership group will be meeting to start planning, training. Four top leaders to guide planning will be funded. Twenty four youth workers are needed to run summer program. Each youth initiative package includes mission, budget, an explanation of jobs. Waiting for grants to fund. Jack has done wonderful job organizing info for grant writers, has worked hard on data gathering and writing details of all aspects of projects at FHC. Matt will be replacing Jack when he leaves for college.

- Darye is developing project management tool to utilize for documentation organization for the board and team to utilize as information source. Will allow leadership to connect, communicate and update more efficiently and effectively.
- Garden Party April 5th.. Corporate Sponsorship- Board members should each invite 10 people to the event, and try to get 2 corporate sponsors ASAP. (By March 7) Please give contact names to Aster and Yodit ASAP. Date of event is a challenge due to spring break; a lot of people are out of town. Location is state fairgrounds in the DuPont Pavilion. Community Health is planning, working out site issues. Three staff people from Community are involved with planning, catering, specifics of the event in collaboration with Angela Hays. Email list is being developed for invite list and to organize in one place for future use. (Master contact data base) Board is asking for any contacts /email lists that we can send our information/invite to. Fliers will be distributed along the restaurant corridor locally. Invites have been printed and are being mailed this week. Both Ethiopian and American food will be served at event.

Board members are expected to attend and purchase tickets to the Garden Party if able.

All details of the event will be included on line at ticket purchasing site (squared)

Please continue to publicize and do outreach to sell tickets. Board members will receive pdfs to forward info/flier to their own contacts.

Board members need to get their contact/corporate sponsorship info to Jack by Friday. Aster will email board members this week to ask for contact info...and copy Yodit of any outreach contacts to reduce duplication of efforts and develop master list.

Geno will work with Alison, contractor at Community Health network, to write press release and send to media to publicize event.

Last meeting before fundraiser, communications will be via email to board.

3. Update on Capacity Building- This year is a transition year to grow capacity like funding a paid coordinator position, book keeping, relieve burden for aster, esp. financial reports, custodial worker for clean up of center, official financial reports

will help in obtaining grants.

4. Board Development: Our goal is to expand the demographic of the board, not only area, but broader scope of types of people to join board...expertise...need to be more strategic in new board members. Next meeting we will need to look at our timeline and goals for the board/center. Priority is to relieve Aster of some day to day operational pressure.

Importance of continuing the momentum of the new energy that has been developed over the past year and continuing to grow our plan.

5. Strategic Plan: Discussion about the importance of the need to review the plan in depth and analyze the center's progress and goal setting for the year.

Meeting adjourned: 7:33

Next meeting: April 15, 2014, 5:30 dinner, 6:00 Meeting

Respectfully submitted by Lynn Wiegand

Minutes Approved by Aster Bekele