



Minutes

Board of Directors Meeting

Date: April 15, 2014

Place: Felege Hiywot Center

Time: 6:20 pm – 8:20 pm

Dinner: 5:45PM

A = absent, P = present

P	Aster Bekele	A	Gene Ford	P	Mary Studley
P	Chris Rothenberger	A	Lauren Nowlin	A	Nicole Oglesby
P	Darye Henry	A	Lynn Wiegand	P	Angela Hays

Important Dates:

- Garden party –July 12th
- Saturday--- Youth Leadership starting April

Guests: Yodit Kibrom (FHC) & Ollie Ward (Reborn Code)

- Welcome, prayer, & approval of last meeting minute
- Fundraiser Report
 - Lessons learned
 - Only had 6 weeks (End of February) to plan for a huge fundraiser, bigger than previous years
 - Only about 70 people (individual, group, & corporate) RSVP'd by the week of the fundraiser dinner. We needed 200 people
 - Dinner was rushed. We were stuck only with the April 5th date to have Allen Boesky speak at the dinner.
 - Dan agreed to pay the amount to FHC that he would have paid to the Fairgrounds & Caterer
 - Price was high (\$75)
 - Board Members need to be more involved (Not a lot of support for the April 5th day)
 - Next steps
 - Cheaper ways?
 - Have the fundraiser at FHC
 - Parking across the dinner
 - Have booths on the FHC grounds
 - Ethiopian coffee
 - Produce picking
 - Speaker- Allen Boesak is eager to work with FHC
 - Still Brainstorming
 - Entry Level Price (\$30)
 - Get businesses in the community involved
 - New fundraiser date and format discussion
 - July 12th (time slot will be 4-7 or 5-8 or 6-9)
 - GET THE WORD OUT
 - Involving the board with more details rather than just keeping them uninformed

The work that we have done for the dinner won't go to waste. We will build on that for this new dinner in the summer!

- Board Development
 - Structure
 - Following Strategic Plan
 - Written in '09 but haven't followed the plan
 - Fixing the Plan
 - Board Training **needed**
 - For New Board Members & Veteran Board Members (so their responsibilities are known to them so they can do their job well)
 - Code of Conduct **needed**
 - Working board members who are committed to our mission and the community
 - Keeping FHC more professional, keeping it business
 - Leadership Development
 - Executive Officers
 - Secretary & Treasurer positions **need to be filled**
 - Separation of President & Board Chair **needed**
 - Accountability
 - Board members to step up or get new board members who can give more to FHC
 - Exit Interviews with former board members
 - Growth Development
 - Google Drive
 - Where Board Members can look at budgets, grant documents, board minutes, financial reports, etc.
 - In-House Training/Retreat
 - Trained on Reborn, Board Reflection
 - Weekly Reflection (Mondays?)
 - In previous years, there was no follow-thru on tasks every month
 - Once a day, reflecting the prior week
 - Funding
 - Administration
 - % for paid employee need to be set aside

In the past 10 years FHC have grown, but the way we have grown in those 10 years, we cannot grow like that for the next 10 years

Lynn Wiegand has resigned due to extra work load at home and her work.

Start here for the May 13th Board meeting Agenda.

- Welcome, prayer and brief update - Darye
- Program Report - Yodit/Aster
 - Update on Program development and staff hire
 - Goals for upcoming month
- Budget Report - Aster
 - Current operational budget overview
 - Grants received
 - CICF \$5,000
 - Lilly Endowment capital fund Lab expansion - \$10,000
 - Lilly Endowment Summer camp - \$10,000
 - Youth work for Indy youth employment - \$9,444
 - Kroger – STEM Education through gardening – summer camp - \$5,000
- Grants in pipeline
 - Indy food council – applied for \$10,000
 - Crime prevention grant - due April 30th
 - Angela Nominated Aster for \$1,000 award
 - Darye has a grant for us to apply 2,500

- Strategic Plan Discussion - Angela
 - Progress on 2013 Strategic Plan
 - Challenges
 - Next Steps

